

Welcome to ODL



HISTORY

ODL has been Building Value Into Building Products® for over 75 Years. When Cy Mulder opened a small woodworking shop in 1945, he did so with the intention of creating products that truly make your life better. This belief remains our guiding principle under today's 3rd generation of ODL family ownership.

LOCATIONS



WHAT WE DO

Design and manufacture exciting building products including:

- Clear, privacy, and decorative door glass
- Blinds between glass (doors and windows), and other light and privacy control products



88%



of our 1300 team members believe ODL is a Great Place to Work

SOLID, SOFT, & RISKY

These three words describe ODL's beliefs, behaviors, and culture. We are a solid company, believing in a strong and inclusive workforce, quality manufacturing processes, and fiscal health. We are soft, approaching our communities, customers, and team members with compassion. And we are risky—a team of innovators and problem-solvers who are willing to challenge what has been done before. These values have guided us through our growth into an industry leader and help us in our purpose of making your life better.

CULTURE

Matching Charitable Contributions:
We support what you support

We Love:
Pancakes, Blueberries,
and a good ol' fashioned BBQ



BENEFITS

- Competitive health benefits
- Profit sharing bonuses awarded 3x per year
- Company 401k matching up to 5%
- \$5,250 college tuition reimbursement per year
- Life insurance
- \$2,000 reward for referring a new employee
- \$1 for \$1 matching for charitable donations
- Health club reimbursement
- Annual wellness incentive
- And more!

BRAND PROMISE

Building Value Into Building Products®

PURPOSE

We Make Your Life Better®



Join a fun and healthy company in a booming industry!